1/20 A. J. SNAVELY END9-2000-0109 US1 (SMB)

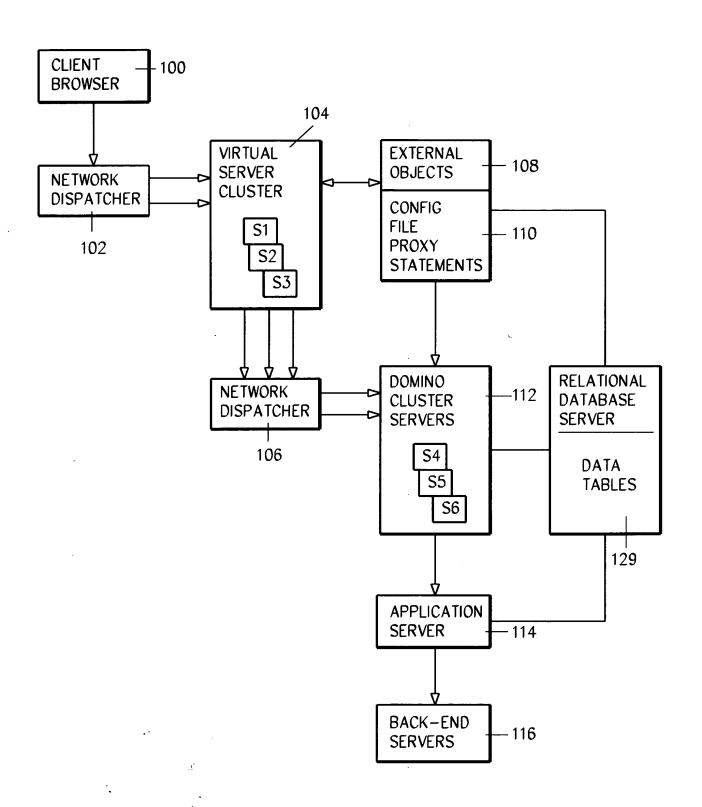


FIG. 1

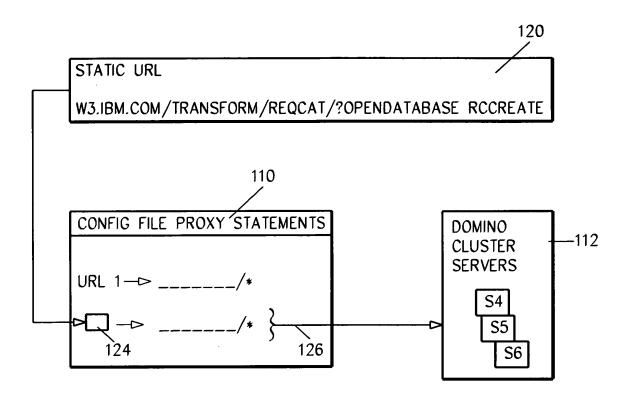


FIG. 2

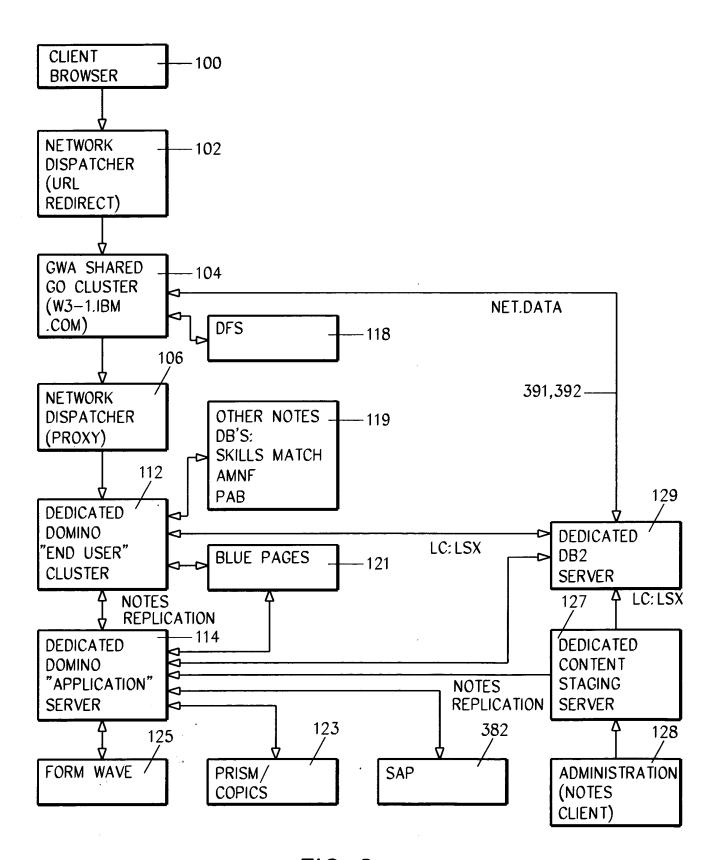


FIG. 3

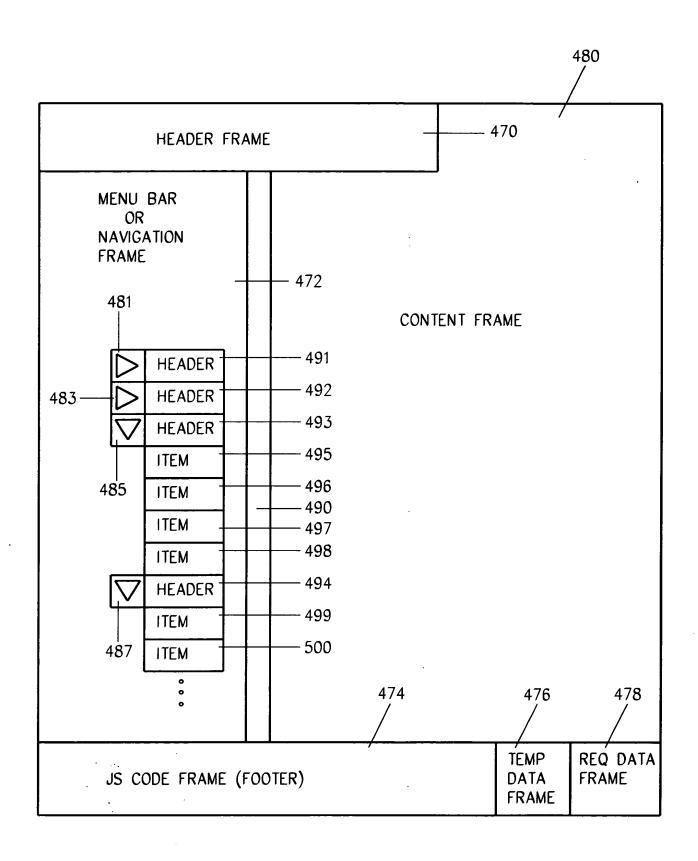


FIG. 4

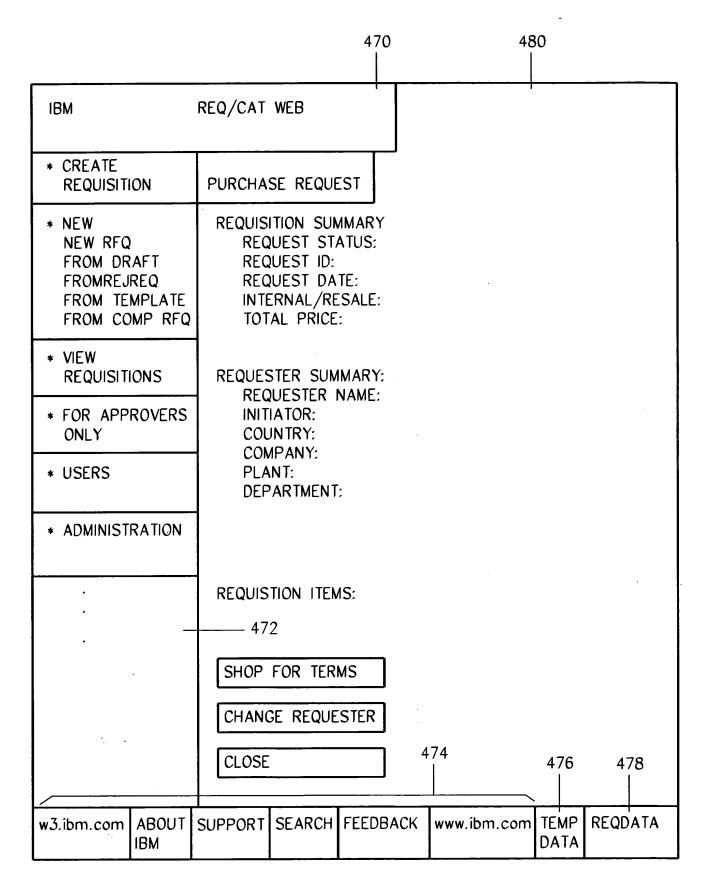


FIG. 5

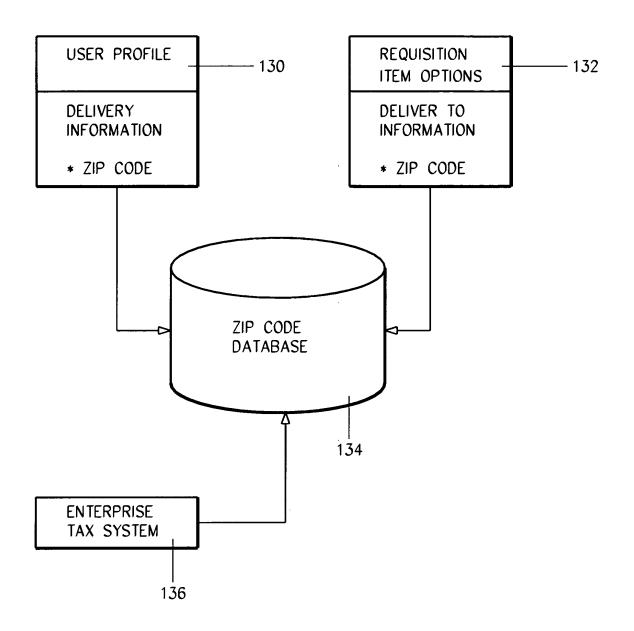


FIG. 6

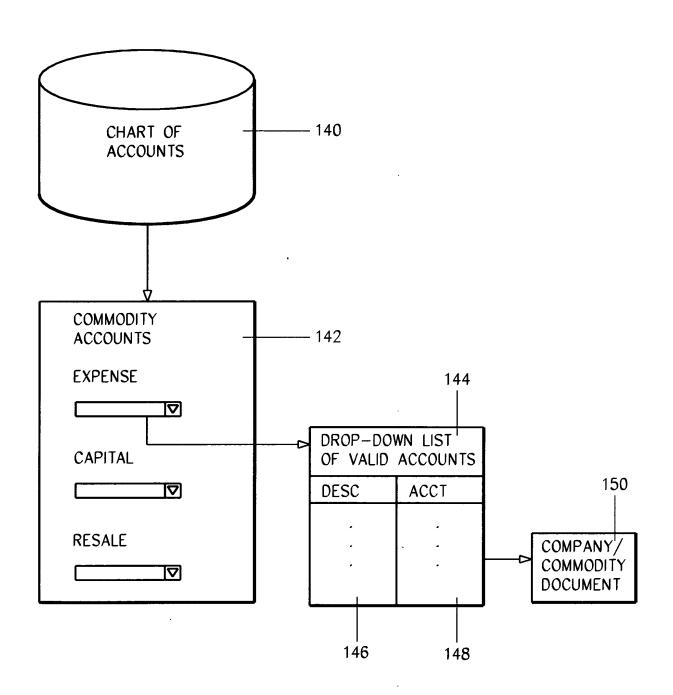


FIG. 7

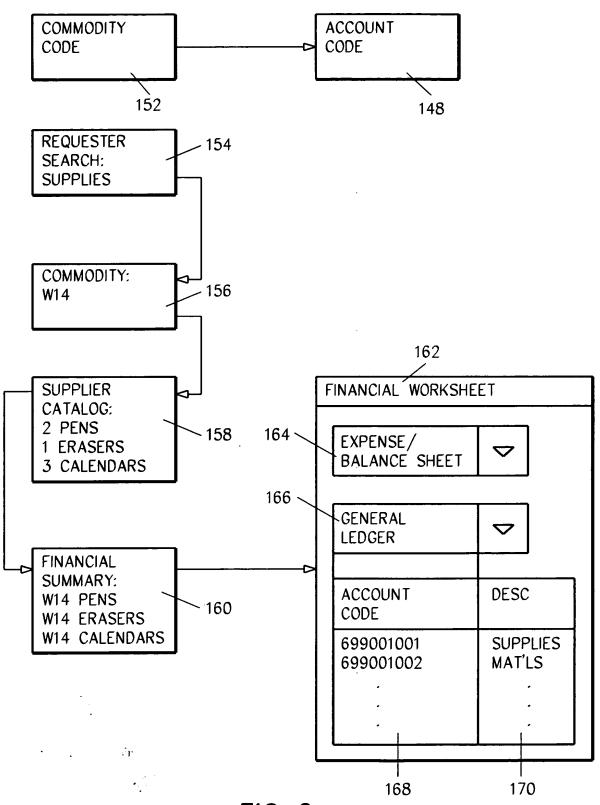


FIG. 8

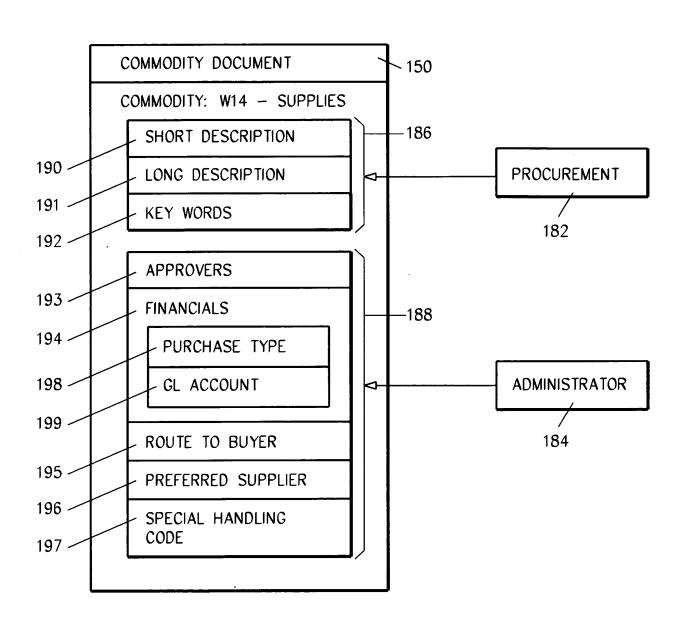
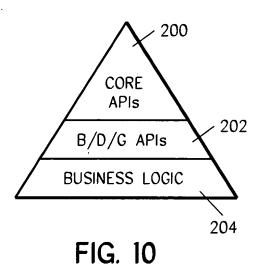


FIG. 9



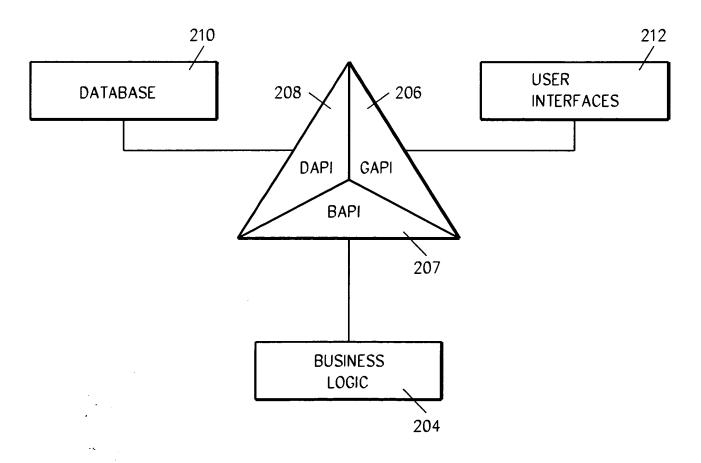


FIG. 11

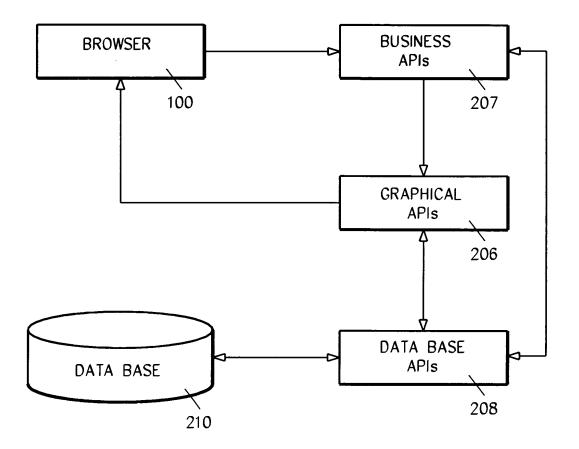


FIG. 12

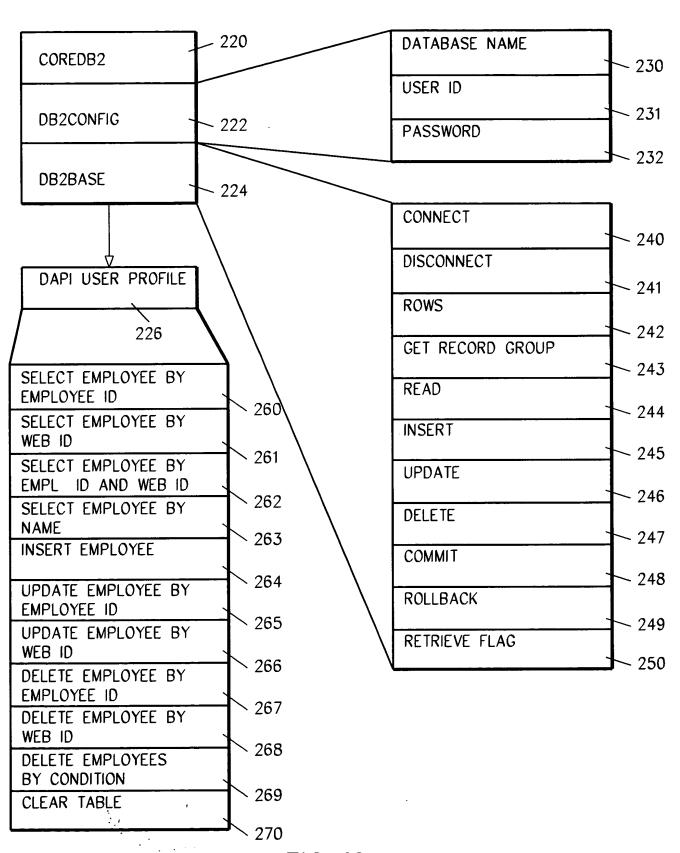


FIG. 13

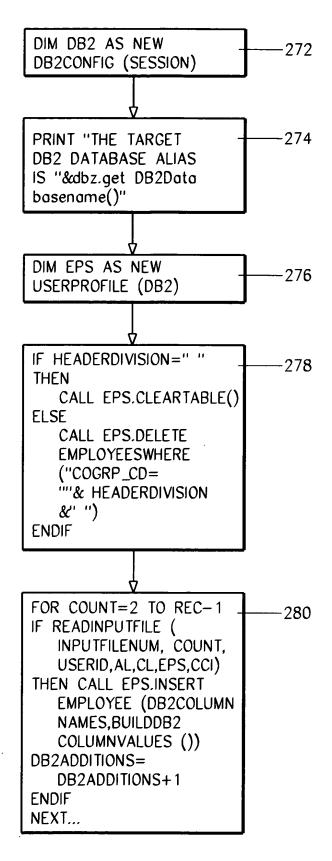


FIG. 14

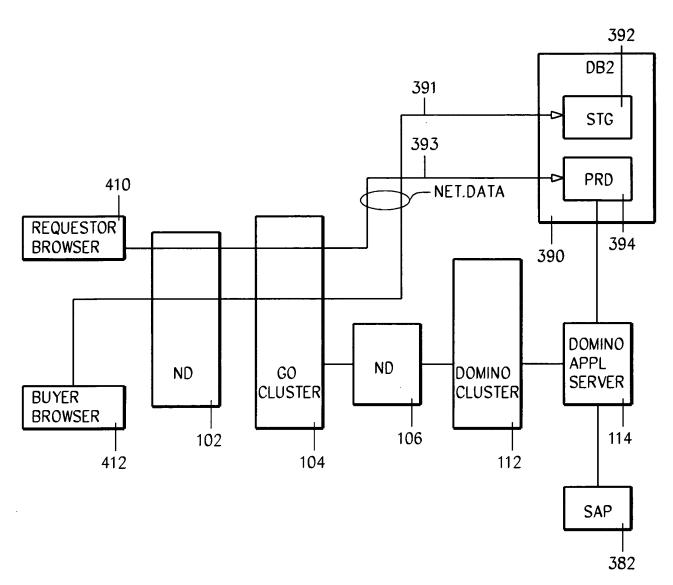


FIG. 15

15/20 END9-2000-0109 US1

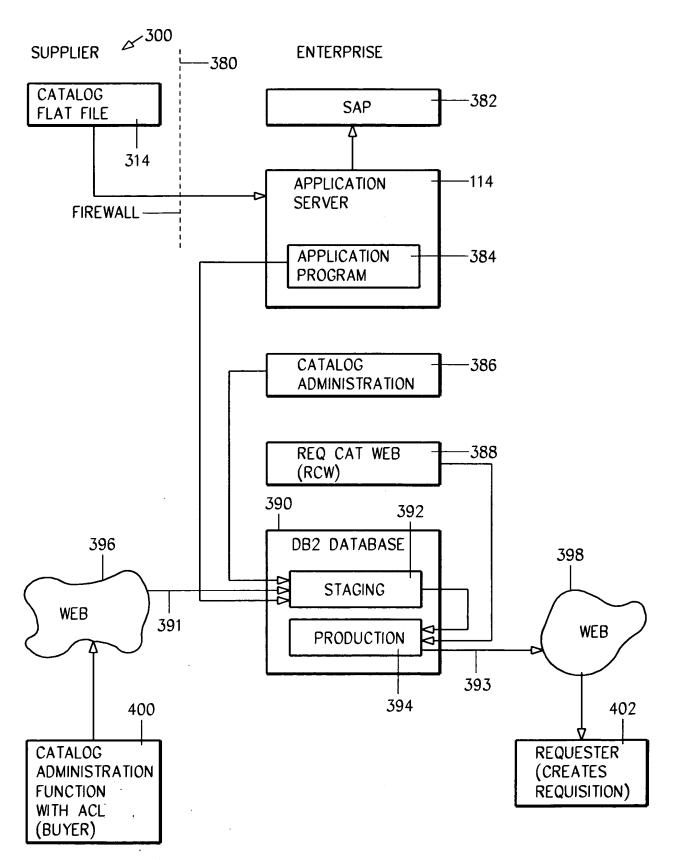


FIG. 16

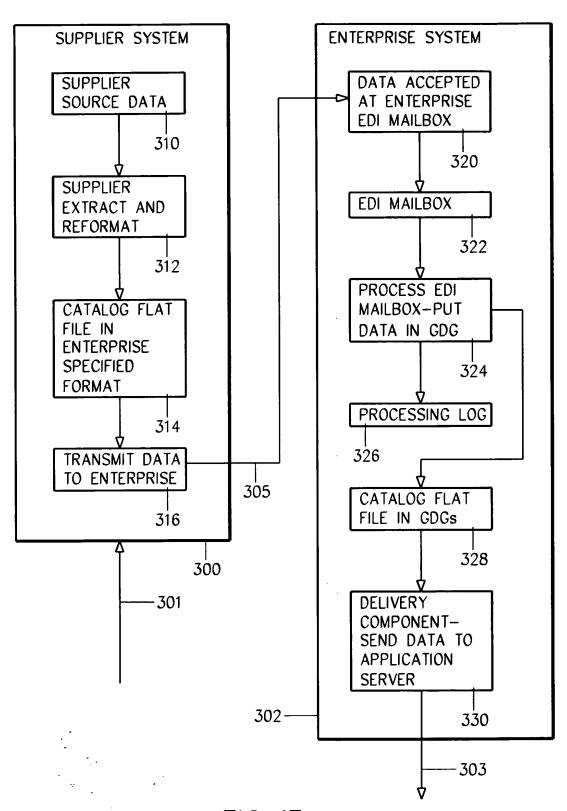


FIG. 17

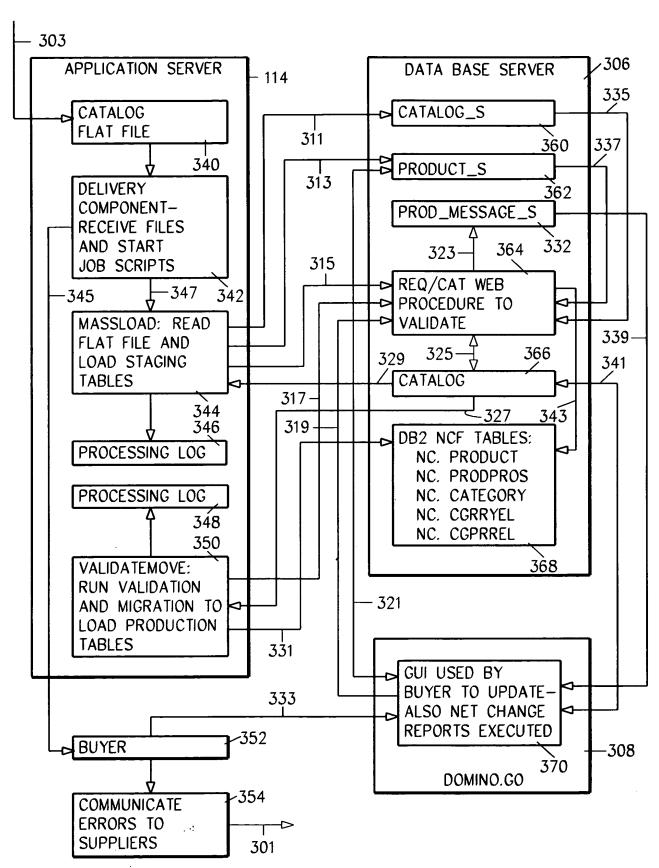


FIG. 18

18/20 END9-2000-0109 US1

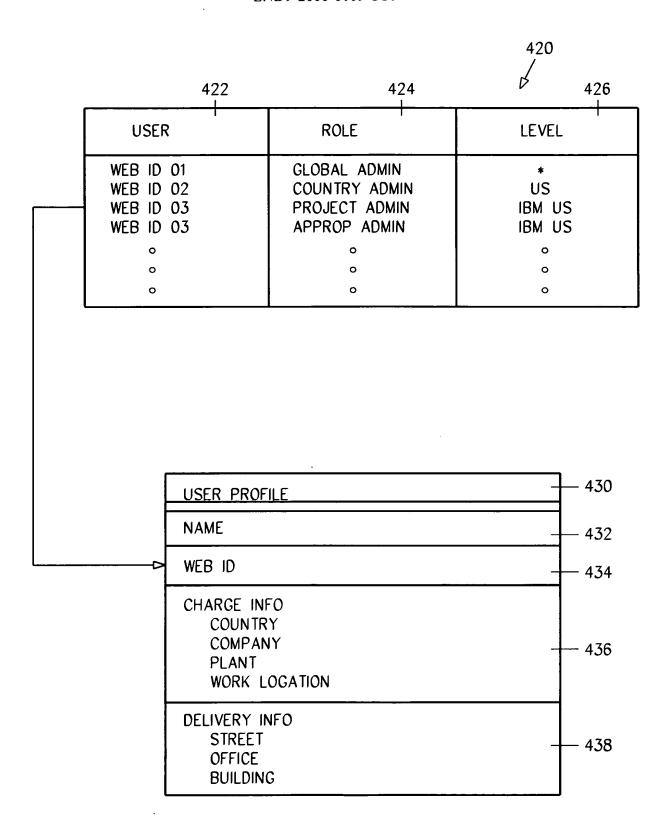


FIG. 19

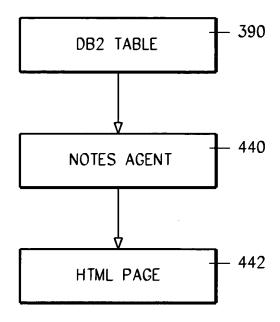


FIG. 20

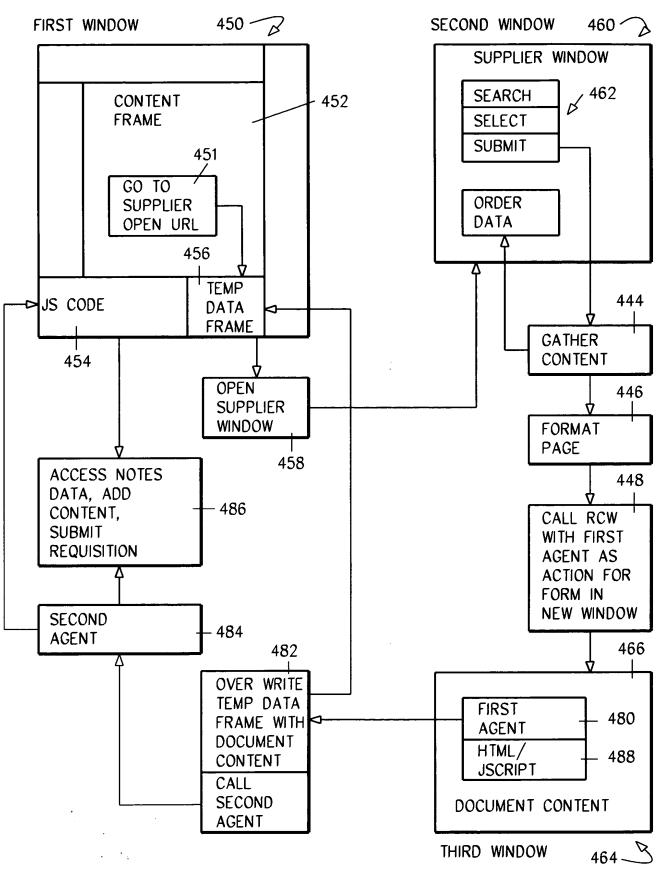


FIG. 21